

Profiles of the retiring director proposed for re-appointment

Mr. Vichate Tantiwanich

Type of Director proposed for election: Independent Director

Present Position: Chairman of the Board/ Chairman of the Audit Committee/
Nomination and Remuneration Committee/
Independent Director

The date of appointment as Director: February 22, 2018 (6 years)

Age (years): 63

Shareholding Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Master of Business Administration (Finance and Marketing), University of Hartford, Connecticut, U.S.A.
- B.A. in Economics (Monetary Economics and Public Finance), Chulalongkorn University
- Diploma, The National Defence Course (Class 56/2013), Thailand National Defence College
- Capital Market Academy Leadership Program (CMA 1/2005), Capital Market Academy, The Stock Exchange of Thailand (SET)
- Director Certification Program (DCP 2/2000), Thai Institute of Directors Association (IOD)
- Executive Education and Enrichment Institute In partnership with SAID Business school, Oxford University
- Top Executive Program in Commerce and Trade (TEPCOT 3)
- Leadership Program, Nida - Wharton School, University of Pennsylvania (2003)
- Leadership for Change 1 Right Livelihood Foundation

5 years past and present work experience

- Position of Directorship/ Executive in other Company:

Position in Company and Subsidiary	2018 - present	Chairman/ Chairman of the Audit Committee/ Independent Director/ Nomination and Remuneration Committee	Asia Aviation Plc.
	2018 - present	Chairman/ Chairman of the Audit Committee/ Independent Director/ Nomination and Remuneration Committee/ Chairman of Corporate Governance and Sustainability Committee	Thai AirAsia Co., Ltd.

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Other Listed Companies (3 Companies)	2023 - present	Executive Chairman/ Director	ARIP Plc.
	2022 - present	Independent Director/ Audit Committee/ Chairman of the Nomination and Remuneration Committee	Master Style Co., Ltd.
	2017 - present	Chairman of the Audit Committee/ Lead of the Independent Director/ Nomination and Remuneration Committee/ Corporate Governance and Sustainability Committee	SCG JWD Logistics Plc.
	2017 - 2023	Chairman/ Chairman of the Audit Committee	Thai Enger Holding Plc.
	2012 - 2023	Independent Director	Phatra Leasing Plc.
	2018 - 2020	Audit Committee/ Independent Director	Buriram Sugar Plc.
Position in Non Listed Companies (16 Companies)	2023 - present	Chairman of the Board	Kiff Capital Co., Ltd.
	2022 - present	Chairman of the Board	Green Aranya Co., Ltd. (Formerly known as Carbon Coin Co., Ltd.)
	2022 - present	Chairman of the Board	Cybertron Co., Ltd.
	2022 - present	Chairman of the Audit Committee/ Independent Director	Bangkok Genomics Innovation Plc.
	2021 - present	Chairman of the Board	ACIS Professional Center Co.,
	2020 - present	Chairman of the Board	PMG Corporation Co., Ltd.
	2020 - present	Director	Thai Fight Asset Co., Ltd.
	2004 - present	Director	Nodus Tollens Co., Ltd.
	present	Chairman of the Board	Sell Idea Co.,Ltd.
	present	Chairman of the Board	Sharp Wrapbiz Co., Ltd.
	present	Chairman of the Board	Super Brains City Co., Ltd.
	present	Chairman of the Board	Mind2Market Co.,Ltd.
	present	Chairman of the Board	Firm Co., Ltd.
	present	Chairman of the Board	Vertical Link Co., Ltd.
	present	Chairman of the Board	HBD Connect Co., Ltd
	present	Director	The Fifth Element International Co., Ltd.

	2018 - 2023	Director	Inentec Energy International Co., Ltd.
	2017 - 2023	Independent Director/ Audit Committee	JWD Info Logistics Plc.
	2022	Chairman of the Board	BRR Innovation Renewable Technology Co., Ltd.
	2022	Director	Great Value Solutions Co., Ltd.
	2018 - 2021	Chairman of the Board/ Chairman of the Audit Committee	GMO-Z.com Cryptonomics (Thailand) Co., Ltd.
	2017 - 2020	Independent Director/ Member of Audit Committee	Wind Energy Holding Co., Ltd.
	2017 - 2020	Independent Director	KPN Academy Co., Ltd.
	2018 - 2020	Chairman of the Board	The Signature Brand Co., Ltd.
	2018 - 2019	Chairman of the Executive Committee	C.A.I Co., Ltd. (C asean)
	2017 - 2019	Chairman/ Chairman of the Audit Committee	GMO-Z com Security (Thailand) Ltd.
	2012 - 2019	Chairman of the Executive Committee	CAC Co., Ltd.

- Advisor and position in other organisation

Position in Other Listed Companies	2023 - present	Advisory Chairman	Thai Enger Holding Plc.
	2020 - present	Advisor to Director	Buriram Sugar Plc.
Position in Non Listed Companies	2022 - 2023	Advisor	BRR Innovation Renewable Technology Co., Ltd.
	2017 - 2021	Advisor to the Board	PMG Corporation Co., Ltd.
Other organisation	2023 - present	President of the Institute	Smart and Livable Cities Institute for Collaboration (SLIC)
	2021 - present	Advisor	Thailand Future Foundation
	2021 - present	Director	Agriculture and Cooperatives Executive Program (ACE)
	2021 - present	Subcommittee on Screening of State Enterprise Problems	State Enterprise Policy Office (SEPO)
	2020 - present	Chairman of Selection Board in Central Region of Thailand/ Expert Committee in Finance and Fund Management	Technology and Innovation-Based Enterprise Development Fund

	2019 - present	Expert Committee in finance	National Cybersecurity Committee (NCSC), Ministry of Digital Economy and Society (MDES)
	2012 - present	Advisor to Directors of Capital Market Academy	Stock Exchange of Thailand
	2018 - 2021	Advisor to Directors of Biotech Industry Club	The Federation of Thai Industries (F.T.I)
	2018 - 2019	Director	The Chiangmai Juvenile and Family Court Foundation

Position in Other company that compete with/ relate to the Company that may cause conflict of interest: - None -

Attend of the Meeting in 2023:

- The Board of Directors Meeting - 4/4 times
- The Audit Committee Meeting - 4/4 times
- The Nomination and Remuneration Committee Meeting - 2/2 times
- The 2023 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors:

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Vichate Tantiwanich is integrity and qualified as an Independent Director as required by law as well as possess the ability, extensive knowledge and experiences in economics, capital market, strategy and management which will support the Company's operations and be the representative of the Shareholders in giving independent opinions. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Vichate Tantiwanich as Independent Director of the Company for another term.

Mr. Yuthapong Ma

Type of Director proposed for election: Non-Executive Director

Present Position: Director

The date of appointment as Director: November 26, 2021 (2 years)

Age (years): 57

Shareholding Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -



Education/ Training:

- Master of Business Administration, Columbia Business School, U.S.A.
- Bachelor of Arts in Philosophy-Economics, Columbia College, U.S.A.

5 years past and present work experience

- Position of Directorship/ Executive in other Company:

Position in Company and Subsidiary	2021 - present	Director	Asia Aviation Plc.
	2021 - present	Director	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (2 companies)	2018 - present	Director	Do Day Dream Plc.
	2020 - present	Director	Safe Fertility Group Plc. (Formerly known as Safe Fertility Center Co., Ltd.)
	2020 - 2023	Director	JKN Global Media Plc.
Position in Non Listed Companies (8 companies)	2023 - present	Director	Arak Group Holdings Co., Ltd.
	2023 - present	Director	Arak Ventures Co., Ltd.
	2023 - present	Director	APEX Medical Center Co., Ltd.
	2022 - present	Director	Arak Animal Healthcare Co., Ltd.
	2022 - present	Director	The Monk Studios Co., Ltd.
	2022 - present	Director	Remco Co., Ltd.
	1993 - present	Director	Morgan Stanley (Thailand) Limited
present	Director	Food Moments Plc. (Formerly known as TFMJV Co., Ltd.)	

Position in Other company that compete with/ relate to the Company that may cause conflict of interest: - None -

Attend of the Meeting in 2023:

- The Board of Directors Meeting - 3/4 times
- The 2023 Annual General Meeting of Shareholders - 1/1 times

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Yuthapong Ma is qualified, knowledgeable, capable, experienced and specialised in business management, strategy, finance and investment, which will help support business operation of the Company and its subsidiary. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Yuthapong Ma as Director of the Company for another term.

Mr. Phairat Pornpathananangoon

Type of Director proposed for election: Executive Director

Present Position: Director

(The Director who is authorised to sign on behalf of the Company)

The date of appointment as Director: December 27, 2017 (6 years)

Age (years): 49

Shareholding Percentage of Asia Aviation Plc. (%)⁽¹⁾: 0.0018

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Master of Business Administration, San Diego State University, U.S.A.
- Bachelor of Accounting (BBA) International Program, Thammasat University
- Directors Certification Program (DCP 254/2018), Thai Institute of Directors Association (IOD)
- Strategic CFO in Capital Markets Program (Class 7/2018) Thailand Securities Institute (TSI), The Stock Exchange of Thailand
- Participated in Continuing Professional Development (CPD) course in 2023 (40 hours)
- CFO Refresher 3/2022

5 years past and present work experience

- Position of Directorship/ Executive in other Company:

Position in Company and subsidiary	2020 - present	Chief Financial Officer	Asia Aviation Plc.
	2017 - present	Director	Asia Aviation Plc.
	2020 - present	Chief Financial Officer	Thai AirAsia Co.,Ltd.
	2017 - present	Director/ Risk Management Committee	Thai AirAsia Co.,Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (1 Company)	2022 - present	Director	Tune Insurance Plc.
	2014 - 2022	Director	Thai AirAsia X Co.,Ltd.
	2014 - 2020	Chief Financial Officer	Thai AirAsia X Co.,Ltd.

Position in Other company that compete with/ relate to the Company that may cause conflict of interest: - None -

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws



Attend of the Meeting in 2023:

- The Board of Directors Meeting - 4/4 times
- The 2023 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Phairat Pornpathananangoon who has knowledge, abilities and experiences in accounting and finance and grown up inside the organisation, making him equipped with good experiences in airlines business together with the skills in the capital management, financial risk management and strategic plan to support the business operation of the Company and the subsidiary to achieve the goals set forth. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Phairat Pornpathananangoon as Director of the Company for another term.

Mrs. Pattra Boosarawongse

Type of Director proposed for election: Non-Executive Director

Present Position: Director

(The Director who is authorised to sign on behalf of the Company)

The date of appointment as Director: May 13, 2022 (1 year)

Age (years): 55

Shareholding Percentage of Asia Aviation Plc. (%)⁽¹⁾: 0.0029

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Master Degree of Finance & Accounting, Chulalongkorn University
- Bachelor degree of Commercial and Accountancy, Thammasat University
- Director Certification Program (DCP 177/2013) Thai Institute of Directors Association (IOD)

5 years past and present work experience

- Position of Directorship/ Executive in other Company:

Position in Company and subsidiary	2022 - present	Director	Asia Aviation Plc.
	2022 - present	Director	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (16 Companies)	2023 - present	Director	ADE Asset One Sdn. Bhd.
	2023 - present	Director	ADE Asset Two Sdn. Bhd.
	2023 - present	Director	PT Asia Digital Engineering Indonesia
	2023 - present	Director	Fleet Consolidate Pte. Ltd.
	2023 - present	Director	ADE Philippines Inc.
	2021 - present	Director	AirAsia Super App (Thailand) Co., Ltd. (Formerly known as Velox Technology (Thailand) Co., Ltd.)
	2020 - present	Director	AA Com Travel Philippines Inc.
	2020 - present	Director	AirAsia com Travel (Thailand) Co., Ltd.
	2019 - present	Director	Teleport (Thailand) Co., Ltd.

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws



	2019 - present	Director	Teleport Commerce (Thailand) Co., Ltd. (Formerly known as Teleport Holding (Thailand) Co., Ltd.)
	2019 - present	Director	Philippines AirAsia, Inc.
	2019 - present	Director	AirAsia, Inc, Philippines
	2018 - present	Director	AirAsia SEA Limited (Formerly known as AirAsia Group (IHQ) Ltd.)
	2017 - present	Director	Thai AirAsia X Co., Ltd.
	2017 - present	Director	AirAsia SEA Sdn. Bhd. (Formerly known as AirAsia Global Shared Services)
	2016 - present	Group Chief Financial Officer	Capital A Berhad (Formerly known as AirAsia Group Berhad)
	2019 - 2022	Director	AirAsia Com Travel Sdn. Bhd
	2019 - 2021	Director	AirAsia Super App Sdn. Bhd.
	2017 - 2021	Director	Thai AirAsia Co., Ltd.
	2018 - 2019	Director	Ground Team Red Holdings Sdn. Bhd.
	2018 - 2019	Director	SATS Ground Services Singapore Pte. Ltd.

Position in Other company that compete with/ relate to the Company that may cause conflict of interest: - None -

Attend of the Meeting in 2023:

- The Board of Directors Meeting - 4/4 times
- The 2023 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mrs. Pattra Boosarawongse is qualified, knowledgeable, competence and expertise in accounting and finance, having experience in the aviation business from holding a position as a Senior Management within the AirAsia group for more than 8 years. This has made her well-equipped with knowledge and understanding of business operations of the Company and its subsidiary, including being able to give advice and recommendation on effective management policies and ready to support the Company's operations all along. In addition, she also helped to promote the role of women directors and support gender diversity to increase in the structure of the Board of Directors. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mrs. Pattra Boosarawongse as Director of the Company for another term.