

Qualifications of Independent Directors

The Independent Directors shall possess all the qualifications required by the Capital Market Supervisory Board and the Stock Exchange of Thailand, and can oversee the interest of all shareholders equally without any conflicts of interests. The qualifications are as follows:

1. Holding not exceeding 1% of the total shares with voting rights of Asia Aviation Plc., its parent company, its subsidiary company, its associated company, major shareholder or control person of Asia Aviation Plc. (inclusive of the shares held by any related person of such Independent Director);

2. Not being, nor having been, a director who participates in the Management, an employee, staff member or advisor who receives a regular salary, or a control person of Asia Aviation Plc., its parent company, subsidiary company, its associated company, its subsidiary at the same level, Major Shareholder or control person of Asia Aviation Plc., unless the holding of the aforementioned positions has been discontinued for at least two years. However, such prohibition shall not apply in the case where such Independent Director has been a government official or consultant of the government sector, which is a Major Shareholder, or control person of Asia Aviation Plc.;

3. Not being person who has a relationship by blood or registration under laws, as father, mother, spouse, sibling, and child, including spouse of child, of its Directors, its Managements, its Major Shareholder, its control person or the person who will be nominated to take up the position of Director or Management or control person of Asia Aviation Plc. or its subsidiary;

4. Not having, or not having had, any business relationship with Asia Aviation Plc., its parent company, its subsidiary company, its associated company, Major Shareholder or control person of Asia Aviation Plc. in a manner which may obstruct its independent judgment. Additionally, not being or not having been a substantial Shareholder or control person of a person who has a business relationship with Asia Aviation Plc. its parent company, its subsidiary company, its associated company, Major Shareholder or control person of Asia Aviation Plc., unless such business relationship has been discontinued for at least two years.

(the aforementioned business relationship and transaction size shall have the same definition as in the Notification of the Thai Capital Market Supervisory Board Re: Application for and Approval of Offer for Sale of Newly Issued Shares);

5. Not being, or not having been, an auditor of Asia Aviation Plc., its parent company, its subsidiary company, its associated company, Major Shareholder, control person of Asia Aviation Plc., Major Shareholder or control person or the partner of the audit company for which the auditor of Asia Aviation Plc., its parent company, its subsidiary company, its associated company, Major Shareholder or control person of Asia Aviation Plc. has worked therein, unless such holding of the aforementioned positions has been discontinued for at least two years;

6. Not being or not having been a professional service provider, including service provided as legal counsel or financial advisor which is retained for a fee exceeding Baht two million per annum from Asia Aviation Plc., its parent company, its subsidiary company, its associated company, Major Shareholder or control person of Asia Aviation Plc., and not being Major Shareholder or control person or the partner of such professional service provider, unless such business relationship has been discontinued for at least two years;

7. Not being a director nominated to be a representative of a director of Asia Aviation Plc., Major Shareholder or Shareholder who are related persons to the Major Shareholder;

8. Not undertaking any business which has the same nature as and is in competition with the business of Asia Aviation Plc. or its subsidiary company or not being a partner of the partnership or a director who participates in the Management, an employee, a staff member, or advisor who receives a regular salary or holds shares exceeding 1% of the total shares with voting right of other companies which undertakes business of the same nature as and is in competition with the business of Asia Aviation Plc. or its subsidiary company; and

9. Having no other qualifications causing any inability to express independent judgment in respect of Asia Aviation Plc.'s business operation.

Profiles of Independent Director for Appointment of Proxy

Mr. Veerayooth Bodharamik

Present Position: Director/ Audit Committee/ Independent Director
Chairman of Nomination and Remuneration Committee

The date of appointment as Director: February 22, 2018 (5 years)

Age (years): 54

Address: 222, Don Mueang International Airport, 3rd Fl., Central Office Bldg.,
Room no. 3200, Vibhavadee Rangsit Road, Don Mueang, Bangkok



Shareholding Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Bachelor's Degree in Faculty of Law, Chulalongkorn University
- Director Accreditation Program (DAP 264/2018), Thai Institute of Directors Association (IOD)
- Diploma, The National Defence Course (Class 62/2019), Thailand National Defence College
- Development of Senior Management Training Project, Royal Thai Police in the fiscal year 2020
- Joint Government-Private Sector Administration of Society's Peace and Order Course: 10

5 years past and present work experience

- Position of Directorship/ Executive in other Company:

Position in Company and Subsidiary	2024 - present	Chairman of Nomination and Remuneration Committee	Asia Aviation Plc.
	2018 - present	Director/ Audit Committee/ Independent Director	Asia Aviation Plc.
	2021 - present	Director/ Audit Committee/ Independent Director	Thai AirAsia Co., Ltd.
	2018 - 2024	Nomination and Remuneration Committee	Asia Aviation Plc.
Position in Other Listed Companies (3 Companies)	2024 - present	Chairman of the Board of Directors	Jasmine Technology Solution Plc.
	2023 - present	Director	Jasmine International Plc.
	2021 - present	Director	Jasmine Technology Solution Plc.
	2019 - present	Senior Vice President – Head of Corporate	Mono Next Plc. (formerly known as Mono Technology Plc.)

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

	2018 - 2022	Vice Chairman of the Board of Directors/ Chairman of Audit Committee/ Nomination and Remuneration Committee/ Independent Director	Wow Factor Plc. (formerly known as Electronics Industry Plc.)
	2009 - 2022	Vice President Government Affairs and Community Management Division	Areeya Property Plc.
	2011 - 2019	Vice President Office of CEO	Jasmine International Plc.
Position in Non Listed Companies (18 Companies)	2024 - present	Senior Vice President office of President/ Director	Premium Assets Co., Ltd.
	2024 - present	Director	Cloud Computing Solutions Co., Ltd.
	2024 - present	Director	KSC Commercial Internet Co., Ltd.
	2024 - present	Director	Internet Knowledge Service Center Co., Ltd.
	2023 - present	Director	Mobile Communication Services Co., Ltd.
	2023 - present	Director	Thai Long Distance Telecommunications Co., Ltd
	2023 - present	Director	Palit Palangngan Co., Ltd.
	2023 - present	Director	Smart Highway Co., Ltd.
	2023 - present	Director	Jasmine Internet Co., Ltd.
	2023 - present	Director	Jas Green Co., Ltd.
	2023 - present	Director	Jasmine Submarine Telecommunications Co., Ltd.
	2023 - present	Director	Jasmine International Overseas Co., Ltd.
	2023 - present	Director	Three BB TV Co., Ltd.
	2023 - present	Director	Acumen Co., Ltd.
	2023 - present	Director	Aces (Thailand) Co., Ltd.
	2023 - present	Director	Aces Regional Service Co., Ltd.
	2020 - present	Director	Alternate Journey Co., Ltd.
	2015 - present	Director	V.B.Corporation Co.,Ltd.
2019 - 2023	Senior Vice President office of President	Triple T Broadband Plc.	

	2019 - 2022	Managing Director	Grow Green Consultant Co., Ltd.
	2019 - 2021	Chairman of Board of Directors	Thailand Professional Basketball League Co., Ltd.
	2017 - 2019	Vice President Corporate Relation	Mono Technology Plc.

- Advisor and position in other organisation

Other organisation	2022 - 2023	Advisor	Office of the National Security Council
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Position in other company that compete with/ relate to the Company that may cause conflict of interest: - None -

Attend of the Meeting in 2023:

- The Board of Directors Meeting - 4/4 times
- Audit Committee Meeting - 4/4 times
- Nomination and Remuneration Committee Meeting - 2/2 times
- The 2023 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Conflict of Interest in this meeting:

- Agenda 8 To consider and approve the remuneration of the Company's Board of Directors for 2024

Conflict of Special Interest in this meeting: - None -

Mr. Sirot Setabandhu

Present Position: Director/ Independent Director/
Nomination and Remuneration Committee

The date of appointment as Director: November 26, 2021 (2 years)

Age (years): 52

Address: 222, Don Mueang International Airport, 3rd Fl., Central Office Bldg.,
Room no. 3200, Vibhavadee Rangsit Road, Don Mueang, Bangkok



Shareholding Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Master of MBA George Washington University, Washington D.C., U.S.A.
- Bachelor of Engineering, King Mongkut's Institute of Technology Ladkrabang
- Directors Accreditation Program (DAP 27/2004), Thai Institute of Directors Association (IOD)

5 years past and present work experience**- Position of Directorship/ Executive in other Company:**

Position in Company and Subsidiary	2024 - present	Nomination and Remuneration Committee	Asia Aviation Plc.
	2021 - present	Director/ Independent Director	Asia Aviation Plc.
	2024 - present	Chairman of Safety Committee	Thai AirAsia Co., Ltd.
	2021 - present	Director/ Independent Director	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (1 Company)	2023 - present	Director/ Executive Director	Power Solution Technology Plc.
Position in Non Listed Companies (9 Companies)	2023 - present	Director	Biggas Technology Co., Ltd.
	2023 - present	Director	Beyond Ventures Co., Ltd.
	2023 - present	Director	A List Venture Co., Ltd.
	2023 - present	Director	Thai Pipeline Network Co., Ltd.
	2021 - present	Executive Board	ETRAN (THAILAND) Co., Ltd.
	2013 - present	Managing Partner	EXFORMAT FILM Co., Ltd.
	2011 - present	Managing Partner	EXFORMAT Co., Ltd.
	2004 - present	Director	KEV International Co., Ltd.
	2003 - present	Director	Vichitranant Property Co., Ltd.

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Other company that compete with/ relate to the Company that may cause conflict of interest: - None -

Attend of the Meeting in 2023:

- The Board of Directors Meeting - 4/4 times
- The 2023 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Conflict of Interest in this meeting:

- Agenda 8 To consider and approve the remuneration of the Company's Board of Directors for 2024

Conflict of Special Interest in this meeting: - None -